

**Providence Medical Center
Florence Nightingale Award for Nursing Excellence 2010**

Annually Providence Medical Center provides an opportunity to recognize those Registered Nurses who demonstrate clinical Excellence in their day-to-day professional practice and who are dedicated to providing service Excellence to patients, visitors and co-workers on a daily basis.

Purpose:

The purpose of the nursing excellence award is to:

- Recognize outstanding nurses
- Promote nursing excellence
- Acknowledge “best practice” nursing provided at Providence Medical Center

Eligibility/Selection

A nurse is eligible if:

- She/he is a full-time or part-time status
- Has been employed in a clinical area at Providence Medical Center for a minimum of one year.

Selection will be based on the following:

- Staff/Management will submit nominations based on the selection criteria on the following pages by **Sunday, March 28, 2010** to their Director or Supervisor. Nominations with out specific examples will not be accepted. **Typewritten nominations are strongly encouraged and may be printed and attached to the nomination packet. In addition, it is strongly encouraged that the final nomination also be sent via email attachment to the Director or Supervisor for ease in “blinding” (see below) the nomination.**
- Nominations will be reviewed and validated by Director/Supervisor. Nominees' names will be blinded in the nomination packet at any place the nominees' name is used (using employee #) by the Director or Supervisor and then will be sent to Gwen Hotujac in Nursing Administration along with the completed management nomination packet by **Friday, April 2, 2010.**
- Gwen Hotujac will prepare packet of nominations assuring names are removed from nominations and submit to the individual members of the Nursing Retention and Recruitment Committee by Wednesday, April 7, 2010. Committee members will conduct a preliminary review of each application. Final review and selections will be made at the April meeting of the Nursing Retention and Recruitment Committee.
- All nominated nurses meeting criteria will be recognized as Nurses of Distinction. Based upon the availability of scholarship funds, from these nurses, a nurse or nurses will be selected to receive the Florence Nightingale Award for Nursing Excellence. The recipient of the 2010 awards will be announced at the Nursing Reception in May.

Criteria	Met	Not Met
<p>Give at least one example of the candidates' commitment to:</p> <ul style="list-style-type: none"> ▪ Leadership skills: 		
<p>3. Employee consistently roles models the culture of loving care service behaviors by accepting personal accountability for his/her behavior/performance and for organizational behavior/performance. Routinely provides feedback to others for improvement. Actively initiates and supports change and participates in implementation.</p> <p>Give at least one example of the candidates' commitment to:</p> <ul style="list-style-type: none"> ▪ Consistently role model the culture of loving care service behaviors: 		
<p>4. Employee demonstrates the ability to work collaboratively with other health care team disciplines in the delivery of patient care which results in positive outcomes for these</p>		

Criteria	Met	Not Met
<p>patients. Examples of positive outcomes include: reduction in errors in patient care, improvement in nursing sensitive indicators such as falls and skin breakdown, and improvement in the patient's perception of pain management and effective communication with nurses.</p> <p>Give at least one example of the candidates' commitment to:</p> <ul style="list-style-type: none"> ▪ Working collaboratively to achieve positive outcomes: 		
<p>5. Employee actively participates (formally or informally) in the mentorship of students, new employees, peers and/or other members of the health care team in the support of providing exceptional patient care. Examples include: demonstrates hospitality to students, new employees, peers and/or other members of the team; encourages questions from less experienced/new staff and/or students; shares clinical expertise.</p> <p>Give at least one example of the candidates' commitment to:</p> <ul style="list-style-type: none"> ▪ Providing support in the delivery of exceptional patient care: 		

Nomination submitted by:

Name: _____

Department: _____